



INTEGRITY PACT

PRELIMINARY CONSIDERATIONS

An **Integrity Pact** is a tool aimed at encouraging better relationships between business partners. It substitutes onerous, bureaucratic measures with a “pact” signed by the parties to **share values** such as correctness, fairness and transparency.

The Pact helps improve **mutual trust**, reinforce the **certainty of the relationship** and business exchanges, in order to operate faster, with **fewer costs** and greater confidence in the relationship, thereby fostering **competitiveness in the production chain**.

The **reputational value** of an Integrity Pact and the importance of giving **visibility** to it and to other best practices in order to encourage a **greater adoption** of it, are other important aspects.

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INTEGRITY PACT

BETWEEN CUSTOMER AND SUPPLIER

WHAT WE SHARE

HOW WE WORK

WHAT WE COMMIT TO

WHAT WE SHARE

- » The **mutual commitment** to respect the law and codes of conduct based on the principles of **correctness**, **fairness** and **transparency** in the various phases of **scheduling**, **negotiating** and **carrying out** contractual relationships;
- » the knowledge that business relationships founded on behaviour based on mutual integrity, responsibility and transparency help reinforce the **culture of legality** and the **competitiveness** of our companies;
- » the drive to contribute, with our choices, to the **prevention** of corrupt practices and activity, to **fighting** corruption and illegality not only in relationships between companies but also generally in civil society.

HOW WE WORK

- » we will commit our companies to **sharing responsibility** and **increasing awareness of a culture of legality**, two cornerstones to achieving the objectives of fighting and preventing corruption and illegality;
- » we will educate/train employees and collaborators on **the rules and limits** that can help define proper behaviour in relationships between companies and with the public administration;
- » we will pursue in our relationships the principles of **corporate social responsibility**, taken to mean attention to social and environmental issues;
- » we will foster the values of **correctness of information** and **certainty in the respect for the commitments assumed** with regards to customers and suppliers.

WHAT WE COMMIT TO

- » Putting the *Integrity Pact* into practice the moment it is accepted;
- » **refusing:**
 - **offers of money** and **other benefits** directed at encouraging unfair, illegal or improper behaviour in our business practices;
 - to be **involved** in operations encouraging **money laundering** and **proceeds from criminal activity**;
 - **relationships** with companies that are involved with criminal organisations or that are involved in crimes connected to terrorist activity, exploitation of child labour, serious **breaches of obligations** regarding payment of duties, taxes and **social welfare contributions**;
- » **favouring** in our business relationships, those companies who:
 - are committed to adopting **corruption prevention** measures and measures **promoting integrity** in their organisations, including the implementation of a Code of Ethics and a Management and Organisational Model;
 - urge **respect for contractual commitments**;
 - are mindful of the **completeness, veracity** and **transparency of the information** provided to business partners and to civil society;
- » **mutually reporting improper behaviour** in business practices with the aim of speeding up restorative and normative actions;
- » **reporting** in our relationships and to the network of customers, suppliers and collaborators, the **adoption of the Integrity Pact** and the tools that the Pact provides to encourage fair, transparent and responsible behaviour.

FOR ACCEPTANCE

PLACE

DATE

FOR ACCEPTANCE

PLACE

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